



RECRUITMENT PACK

Casual Catering Assistant





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ABOUT LIVE BORDERS

Live Borders is a forward-looking charitable trust at the heart of the Scottish Borders, delivering active, creative, heritage, life-long learning and community services that make a real difference to people's lives.

We exist to help communities thrive - physically, creatively and socially. Every day, our teams support people to be active, curious and connected, whether that's through sport and fitness, libraries and learning, arts and heritage, museums, events or community programmes.

Since our establishment in 2016, Live Borders has brought together sport, leisure, culture and learning services into one organisation with a shared purpose: to improve wellbeing, reduce inequality and strengthen communities across one of Scotland's most distinctive regions.



A PLACE-BASED ORGANISATION DELIVERING SOCIAL IMPACT

The Scottish Borders is a unique place - rural, diverse and deeply connected to its communities. Live Borders reflects that. We deliver services across towns, villages and rural communities, reaching people of all ages and backgrounds.

Each year, we support more than a million visits to our sport and leisure facilities and hundreds of thousands of visits to our cultural venues and services. But our ambition goes beyond numbers. We want to ensure that what we offer is relevant, inclusive and responsive to the changing needs of the communities we serve.

We reinvest every penny we generate back into services and communities, ensuring public value and social impact sits at the heart of everything we do.

A TIME OF OPPORTUNITY AND CHANGE

Live Borders is on an exciting journey. With new leadership and a clear focus on impact, we are strengthening how we engage with communities, partners and stakeholders, and how we tell our story.

This is a place for people who want to make a difference - who are motivated by purpose, but also excited by change, improvement and innovation.



A MESSAGE FROM OUR CHIEF EXECUTIVE

Thank you for your interest in joining Live Borders.

Live Borders plays a vital role in the life of the Scottish Borders. Every day, our teams support people to be active, creative, curious and connected, through active living, creativity, culture and heritage, learning and community services. The impact of this work is felt across our communities, and it matters deeply.

We are a values-led organisation with a strong sense of purpose, and we are also one that is evolving, responding to the changing needs of our communities, the challenges facing the public and third sectors, and the opportunities ahead of us. This is a moment to be ambitious, thoughtful and bold about how we deliver our services and how we engage with the people we serve.

Everyone who works at Live Borders plays a part in our success. We are looking for people who care about people and place, who bring ideas, enthusiasm and commitment, and who want to do work that makes a positive difference. Whether your role is frontline, operational, specialist or strategic, you will be supported to contribute, grow and do your best work.

At Live Borders, we value openness, inclusion and teamwork. We believe that empowered people deliver the best services, and we are committed to creating an environment where our teams can grow, develop and do their best work.

If you are motivated by purpose, excited by change and keen to be part of an organisation rooted in community and impact, I encourage you to consider joining us.

I look forward to welcoming you to Live Borders.

Catriona McAllister
Chief Executive
Live Borders



THE ROLE

Hours: Casual/AD HOC

Location: Teviotdale Leisure Centre

Salary: Grade 1 £12.60 - £13.07
(£24,308.97 - £25,215.74)

PACKAGES & BENEFITS

Free membership at our Gyms & Swimming Pools

Free entry to our Attractions (e.g. The Great Tapestry of Scotland, The Jim Clark Motorsport Museum)

For free entry to our Attractions and free membership to our Gyms and Swimming Pools you will need to show your most current payslip for any hours worked



KEY RESPONSIBILITIES

Job purpose:

To provide excellent customer service to customers of the café at Teviotdale Leisure Centre and assist in preparation and delivery of the menu.

Catering Assistant

- Serve customers by taking and processing orders and delivering food and beverage to tables where required.
- Cash handling and processing card payments
- Managing a number of tables at any one time to ensure that all customers are attended to as required during their entire visit
- Assist in the kitchen with both planned food preparation and with assembling customer orders as required
- Be able to work in the kitchen and execute the menu.
- Ensure food hygiene and health and safety standards are maintained at all times
- Prepare barista coffee to a high standard
- As appropriate, use customer feedback to work with the Shift Supervisor to refine and redesign our service and food offer
- Comply with, and ensure compliance with, all Live Borders policies and procedures
- As an employee, you must take reasonable care for the health and safety of yourself, other employees, and anyone else who may be affected by your work activities. Employees shall work in accordance with policies, procedures, information, instructions and / or training received.



- This job description is indicative of the nature and level of responsibility associated with the job. It is not exhaustive and there may be a requirement to undertake such other duties as may be required to meet the needs of the Service or Live Borders

OTHER DETAILS

- Undertake any other reasonable duties which may be requested by Live Borders
- Requirement to work out with normal hours (evenings/weekends): Occasional, by arrangement



KNOWLEDGE & EXPERIENCE

EDUCATION

Essential	Assessed	Desirable	Assessed
	A/I	Elementary Food Hygiene Certificate A reasonable level of general education or relevant experience First Aid training	A/I A/I A/I

EXPERIENCE

Essential	Assessed	Desirable	Assessed
Experience of working with the general public	A/ I	Experience of working as a chef/ cook	A/ I
Working as part of a team	A/ I		
Experience of working front of house in catering	A/ I		
Basic food preparation in a commercial setting	A/ I		



SKILLS AND KNOWLEDGE

Essential	Assessed	Desirable	Assessed
Excellent communication skills	A/ I	Barista coffee making skills	A/ I/ T
Ability to work unsupervised and as part of a team	I/ R		
Excellent customer service skills	I/ R		
To work flexibly to changing routines	I/ R		
Excellent personal hygiene	I/ R		
Self-motivation	I/ R		

KEY

A – Application

I – Interview

R– Reference

T – Test



NEXT STEPS

If you would like more information or an informal chat about the role, please contact Colin Robinson on crobinson@liveborders.org.uk

If you would like to apply for this post, head to <https://liveborders.bamboohr.com/careers>

Hours: Casual/ AD HOC

Location: Teviotdale Leisure Centre

**Salary: Grade 1 £12.60 - £13.07
(£24,308.97 - £25,215.74)**

Closing Date: 27th February 2026

The selection process can include different forms of assessment along with a formal interview. You will be advised of this if your application is successful.

If you have a disability and need assistance in completing your application form, please contact our people team recruitment@liveborders.org.uk to discuss your needs.

We look forward to receiving your completed application.